Investigative Data Reporter

inews settled, a 12-year-old investigative news nonprofit in San Diego, seeks an Investigative Data Reporter who will focus on accountability in healthcare. That means exposing abuses of power, uncovering wrongdoing and holding our public institutions and leaders accountable through impactful, investigative and accountability journalism.

In this new role at inews, you will be responsible for continuing the data-driven reporting on healthcare and medical issues that has set inews apart in San Diego and Imperial counties. This includes taking an enterprise approach to public health issues by using data to uncover original findings, and present that content in a clear and compelling way, including data visualizations. That visual storytelling may include interactive maps, charts and graphics or other interactive elements.

Maybe you have data and investigative reporting skills but no expertise in healthcare? We’d still like to hear from you. There will be plenty of opportunities to work with our reporting team on a wide variety of subjects, including homelessness, racial equity, and local government.

Maybe you are a healthcare expert but your data skills have been focused only in that area? You could still be a great candidate for this position. In your own healthcare reporting for inews, you will highlight health disparities, illustrate important public health threats, and give area residents the information they need to navigate complicated health systems. In other words, your main area of focus -- and passion -- will be healthcare.

San Diego is a richly diverse place and we believe strong community connections and relationships grounded in respect and trust are vital to the work that we do. Equity is a focus of our reporting. We strive to produce investigative reporting that is accessible and meaningful to all San Diego communities. Our organization values diversity, equity and inclusion at all levels and has several active employee working groups. We deeply value applicants from diverse lived experiences and backgrounds.

You will work closely with and report to Investigative Data Coordinator Jill Castellano.

Core Competencies

- Required skills include a command of Excel and proficiency with database management tools such as SQL, R or Python.
- Experience visualizing data through charts, maps and other methods.
- Familiarity with mapping tools such as ArcGIS or Mapbox is strongly preferred.
Experience coaching other reporters on data analysis techniques and data visualization is highly desired.

Since you will be balancing the essential topic area of healthcare with data reporting for individual and staff assignments, demonstrated time management and task prioritization is required.

Work independently to conceive, propose, plan and research story ideas.

Develop relationships with sources and subject matter experts.

Experience covering healthcare, medicine or related topics for a news organization is a plus.

**Additional requirements**

- A minimum of two years reporting, writing and producing long-form, character-driven stories.
- Experience developing sources to produce original content.
- Demonstrated sound news judgment.
- Ability to work well with other team members.
- Exceptional organizational and time management skills, including the ability to work effectively under pressure and meet deadlines.
- Excellent communication skills, both oral and written.
- Demonstrated ability to write clear, accurate, compelling news stories.
- Willingness to seek out opportunities to build and strengthen community connections that help expand the reach and impact of our investigative reporting.
- Experience using audio and video recording and editing software and equipment to produce content for broadcast is a plus. If not, we are happy to coach you.
- Ability to understand complex topics and convey the information in compelling reports.
- Technologically versatile with willingness to expand skills. Multimedia skills, including experience producing or editing digital media, are desirable.
- Self-motivated, with a willingness to work efficiently with limited direct supervision.

**Who we are**

inewsource has spent the last 12 years dedicated to holding public leaders accountable, watching out for taxpayer money, provoking a search for solutions to governmental and societal problems, and strengthening democracy in our region. All of our content is published on the web, sometimes in print, and always aired on radio and TV through our partnerships with KPBS and CBS 8.

inewsource is a member of the Trust Project, an international consortium of news organizations dedicated to transparency and helping the public find trustworthy news. Check out our [standards and policies](#). We are a founding member of the national Institute for Nonprofit News.

Right now, we are a [team](#) of 17 people, including full- and part-time reporters, editors, interns and a handful of people on the business side. We have plans to grow in the next couple of years thanks to a major national validation of our work and a large investment in our long-term sustainability from the American Journalism Project, a venture philanthropy group committed to
saving civic news. This funding will be used to build a robust revenue team that will, in turn, be responsible for maintaining and growing the newsroom.

**What we'll give you**

We will pay a salary that is competitive and commensurate with experience. Benefits include health, dental and vision insurance, 401K and a match, vacation, holidays and more. Our goal is to serve our community and meet our mission every day, and that means helping you do your best work in a place that makes you feel welcome and valued.

**Posting Date:** 09/10/2021  
**Deadline to Apply:** 10/01/2021  
**Location:** San Diego, CA (You will be working remotely initially but will be expected to be based in San Diego.)  
**Start Date:** Flexible, but mid-October/early November preferred.  
**Starting Salary:** $70,000-85,000 negotiable depending on experience

**To Apply:**

Please submit an application through [this link](#). You will need:

- Your resume – one to two pages.
- A cover letter that outlines how you would approach this beat, from building sources to ideas for unique accountability reporting based on this topic.
- Links to 3-6 online samples of your work. Tell us whether any data analysis was conducted, and the impact the reporting had after the stories were published. Please include related links to significant impact or results of your work.

If you have questions, please contact [jobs@inewsource.org](mailto:jobs@inewsource.org).

*inewsource is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at inewsource are based on business needs, job requirements and individual qualifications, without regard to race, color, age, religion or belief, family or parental status, or any other status protected by the laws or regulations in California. inewsource will not tolerate discrimination or harassment based on any of these characteristics.*